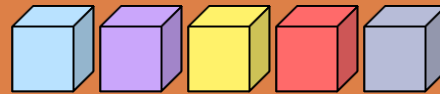


REGISTER TODAY



T3: Quantitative Methods

UNDERSTAND HR STATISTICS

This course focuses on general quantitative concepts, basic statistical tools, the mathematics of total compensation design and administration, mathematical modeling, and regression analysis. Participants learn to consider data from numerous sources, with an emphasis on problem solving and decision making.

- Learn basic quantitative concepts and the four levels of measurement
- Understand how to define and compare percents, market index and compa-ratios
- Study the time value of money—including compound interest and the compound salary growth rate
- Find out how to collect, analyze and accurately display statistical data
- Learn how to determine central tendency and measures of central location
- Discuss measures of variability
- Explore shapes of distribution
- Gain an understanding of modeling and regression analysis

October 17 – 18, 2011

Sponsored by Charlotte Area
Compensation Council

Location:

Charlotte Marriott Executive Park
Charlotte, NC

WHO SHOULD ATTEND?

This course is intended for those seeking a basic treatment for applying statistics in total compensation management. It is assumed that there has been no formal exposure to statistics, but have taken a basic algebra course. This includes individuals who are relatively new to the field as well as experienced practitioners.

WHAT YOU WILL LEARN:

- Statistics—Data, Information and Levels of Measurement
- Percents and Related Issues
- Time Value of Money
- Statistics
 - Collecting, Organizing, Grouping & Displaying Data
 - Lying with Statistics, Graphs and Displays
 - Measures of Central Tendency and/or Location
 - Shapes of Distributions
- Measures of Variability
- Regression Analysis

CREDITS:

- CCP : Required
- GRP : Required
- Recertification : 2 Course, .5 Exam
- CEUs: 1.5 Course, .3 Exam
- CPEs: 16
- PHR/SPHR/GPHR Recertification Hours: 16
- CPT: 12 points

For more information or to register, contact
WorldatWork Customer Relations
(877) 951 – 9191 or visit

<http://www.worldatwork.org>